



MUNICIPALITY OF THAMES CENTRE

REPORT NO. LS-C-001-24

TO: Mayor and Members of Council

FROM: Interim Clerk

MEETING DATE: January 29, 2024

SUBJECT: TRANSITION TO NEW MIDDLESEX O.P.P. DETACHMENT BOARD

RECOMMENDATION:

THAT Report No. LS-C-001-24 be received for information;

AND THAT Council choose to appoint one (1) Council representative to the new Middlesex Ontario Provincial Police (OPP) Detachment Board;

AND THAT Council nominates the current Thames Centre Police Service Board Chair, Jim Maudsley, to support the Board transition as one of the two Community Representatives;

AND THAT this resolution, including the name of the selected Council appointee and nominated community representative, Jim Maudsley, be forwarded to the local municipalities that form the Middlesex OPP Detachment service area for information and consideration to support the community member nomination.

PURPOSE:

The purpose of this report is to provide information to Council regarding the new Middlesex Ontario Provincial Police (OPP) Detachment Board, and to seek direction regarding this transition and appointment for one (1) representative from the Municipality of Thames Centre Council.

BACKGROUND:

At its regular meeting held on November 14, 2023, Report No. CLERK-015-23 was presented to Council regarding the *Community Safety and Policing Act* (CSPA) and the upcoming transition to a new OPP Detachment Board. Since that meeting, it has been announced that this Act will come into force on April 1, 2024, which will automatically dissolve the Thames Centre Police services Board.

At the January 16, 2024 meeting of Middlesex County Council, Jim Maudsley and Lisa Darling, representatives of the Ontario Association of Police Services Boards (OAPSB), provided a presentation to the Committee of the Whole regarding these legislative changes and the tasks that need to be completed in advance of the in-force day of April 1st.

In order to assist with the transition to the new OPP Detachment Board, and facilitate the mandatory training required, staff are recommending that Thames Centre move forward with its appointment to the new board and advising the other local municipal partners.

A proposal for the new OPP Detachment Board framework to the Ministry of the Solicitor General was received and approved. The new board official composition information is also attached to this report.

The next meeting of the Thames Centre Police Services Board is scheduled for **Tuesday, February 13, 2024 at 4:00 p.m.** in the Council Chambers at the Municipal Office.

COMMENTS:

In consultation with Provincial representatives, OAPSB and local municipal CAOs, the first step to an effective transition in compliance with the April 1st, 2024 deadline is the appointment of members to the new board. Once members are appointed, required training can be completed and the new Board can begin making decisions and recommendations to the local municipalities on next steps related to budget/billing, administration, bylaws, etc.

There is potential for a Working Group to be formed to support the transition to the new Board.

FINANCIAL IMPLICATIONS:

None.

STRATEGIC PLAN LINK

Pillar: *Smart Planning*

Goal: *Make smart planning decisions to grow the community, while maintaining a "hometown feel"*

CONSULTATION:

J. Nethercott, Interim Deputy Clerk

REFERENCES:

- CLERK-015-23 – Renewal of Agreement for the Provision of Police Services (November 14, 2023 Meeting of Council)

ATTACHMENTS:

- OAPSB Presentation to Middlesex County Council –
 - “OPP Detachment Boards – Municipalities’ Responsibilities in Getting Ready for the CSPA”

- Ministry of the Solicitor General –
 - Approval of Middlesex OPP Detachment Board & Board Composition

Prepared by: S. Henshaw, Interim Clerk

Reviewed by: D. Barrick, Chief Administrative Officer

OPP Detachment Boards

**Municipalities' responsibilities in
Getting Ready for the CSPA**

Lisa Darling – Executive Director

Jim Maudsley – Director

The CSPA was proclaimed on December 18, 2023 with an in-force date of April 1st 2024
Mandatory training of Roles and Responsibilities under the act - completed by in-force date.

- approximately 3 hours of remote learning (online)
- Must be completed to be an active voting member of the board.

Note:

Additional mandatory thematic training on Human Rights, Anti Racism, the rights and cultures of First Nation, Inuit and Métis Peoples to be completed within 6 months of in-force date.

***OAPSB is supporting boards through the transition by providing ancillary training directed at practical application of boards roles and responsibilities under the act. ***

Municipal Police Services Board and OPP policed municipalities

Strathroy Caradoc PSB members have completed the training and begin working on updating by-laws and policies.

Under the act it is the Police Services Board's responsibility to ensure adequate and effective policing.

Structurally, limited impacts across the province for Municipal PSBs to prepare for the change to the CSPA – much work required for bylaws, policies etc.

Focus for today on OPP policed municipalities

Experiencing significant change in structure in preparation for the in-force date of the CSPA.

Starting point for Transitioning to Detachment Board



Current Board members- Who are they- Section 10 Boards



List of Municipalities

Have 5.1 members been appointed by the Municipality?



Initial meetings

1. Meeting of current Board members (Section 10's)
2. Meet with Municipalities
3. Meeting with Detachment Commander

Detachment Board and Municipalities Discussion

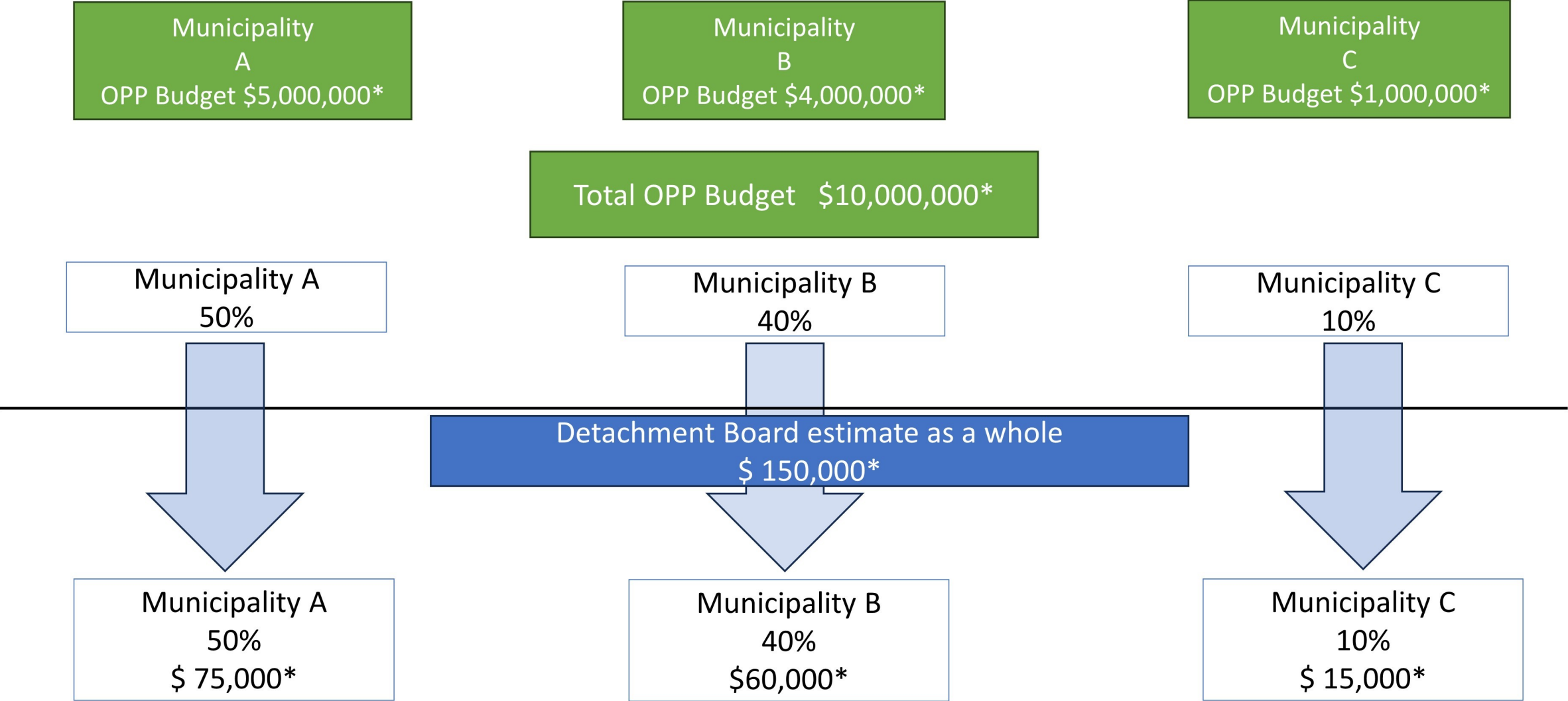
The OAPSB recommends once the Boards have had a chance to meet and identify key items that they set up a meeting with the Municipality/ Municipalities.



Requirements for Municipalities in the process of creating Detachment Board under the CSPA.

- Confirm municipal appointments and Board members to the Detachment Board
- What will be the estimate breakdown: how will costs be apportioned? (example next slide)
- How will the other municipalities make payments, one upfront, two payments?
- What will be the process for the expense payments?
- Remuneration - once Ministry regulations are posted
 - Amounts will need to be confirmed- especially if currently Board members are being paid different amounts.
 - All appointees will need to be added to the Municipality paying the expenses? Or a process set up, contract?
 - What will the Administrator be paid, not covered under CSPA? Will Administrator be submitting invoices? Cost sharing?

Example of Breakdown



* Note: Numbers are for illustration purposes only

Detachment Board and Municipality Discussion

- Insurance
 - Municipalities will need to work with their respective insurance companies to understand coverage for the Detachment Board, noting there could be an Administrator, Provincial appointees and Board members from other municipalities
- Estimates (Budget) process
 - What will be the format for the estimates to be sent to the Municipalities, what specific processes need to be followed
- Assets
 - Will Board assets be from one Municipality and a shared cost?
 - Where will Board documents be housed/stored? Physical and virtual storage?
 - What Assets are needed? Computers, printers, cell phone?

Detachment Board and Municipality discussion

- Information Technology
 - Will a Municipality provide IT support services? Cost sharing?
 - Website- will the Board be posting to all municipal websites? Or will the Municipality that provides It support Services host the Board website?
 - Email addresses for Board members? Public contact information?

The OAPSB is here to help

Email us if you would like us to assist your Detachment Board
Schedule a meeting

Contact OAPSB

OAPSB@oapsb.ca

Pam Dhaliwal

pam@oapsb.ca

Jeanine Lassaline-Berglund

Jeanine@oapsb.ca

Learn more at **OAPSB.ca**



2024

Employment & CSPA

SUMMIT

REGISTRATION NOW OPEN!

Employment Conference

FEB. 26

CSPA Summit

FEB. 27 - 28

WITH ONTARIO'S POLICING PARTNERS



Ministry of the Solicitor General

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Michael Di Lullo
CAO
Municipality of Middlesex Centre
dilullo@middlesexcentre.on.ca

September 13, 2023

Greetings Michael Di Lullo,

Thank you for submitting your proposal for the Ontario Provincial Police (OPP) detachment board framework. Your patience has been greatly appreciated while all proposals went through a thorough review process.

At this time, I am pleased to confirm that the Middlesex OPP detachment board proposal has been approved by the Solicitor General to the next step in finalizing the board compositions, which is posting the composition on the Ontario Regulatory Registry (ORR). The ministry is currently working on drafting the regulation, which is expected to be available on the Ontario Regulatory Registry (ORR) for public comment in the summer or fall. Posting of the regulation is one of the last steps before the regulation can be finalized in advance of bringing the *Community Safety and Policing Act, 2019* (CSPA) into force in early 2024.

The following board composition(s) have been approved for posting.

Board	Communities Served	Council Seats	Community Representative Seat(s)	Provincial Appointment Seat(s)	Total Seat(s)
1	Adelaide Metcalfe Township, Lucan Biddulph Township, Municipality of Middlesex Centre, Newbury Village, Municipality of North Middlesex, Municipality of Southwest Middlesex, Municipality of Thames Centre, Munsee-Delaware First Nation, Chippewas of the Thames First Nation,	4	2	1	7

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On behalf of the Ministry of the Solicitor General, I would like to express my appreciation to all the communities involved in the proposal development process. I acknowledge and value the significant efforts undertaken to create a proposal for a detachment board that addresses the unique needs of each community that receives OPP policing services in your detachment. As the proposal lead, I kindly request that you disseminate this correspondence to all communities serviced by the proposed detachment board.

The ministry is planning to share more guidance as soon as possible on next steps, with the understanding that municipalities and First Nations require time to plan for the implementation of OPP detachment boards before the CSPA comes into force.

If you have any questions or concerns in the meantime, please contact Devendra Sukhdeo, Senior Policy Advisor, Public Safety and Policing Policy Unit (PSPPU), Strategic Policy Division, at Devendra.Sukhdeo@ontario.ca.

Sincerely,

Sarah Caldwell
Assistant Deputy Minister, Strategic Policy Division
Ministry of the Solicitor General