



**MUNICIPALITY OF THAMES CENTRE**  
**Revised**

**REPORT NO. F-001-25**

**TO:** Mayor and Members of Council  
**FROM:** Director of Financial Services/Treasurer  
**MEETING DATE:** March 24, 2024  
**SUBJECT:** **2024 Council and Board Remuneration and Expenses**

**RECOMMENDATION:**

**THAT** Report No. F-001-25, **BE RECEIVED** for information, and **THAT** staff be **DIRECTED** to publish the 2024 Council and Board Remuneration and Expenses on the municipal website.

**PURPOSE:**

This report is distributed in accordance with Section 284 of the *Municipal Act*, 2001. The purpose of this report is to provide amounts paid directly to, or on behalf of, Council and Board members in 2024.

**BACKGROUND:**

Section 284 of the *Municipal Act* contains the provision that the Treasurer of a municipality "...shall in each year on or before March 31 provide to the council of the municipality with an itemized statement on remuneration and expenses paid in the previous year to,

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

**COMMENTS:**

In accordance with s. 284(2) of the Act, it is noted that the municipal by-law under which remuneration is authorized in is By-law 73-2022, passed on August 8, 2022 and in force and effect as of January 1, 2023.



In specific, Bylaw 73-2022 authorizes the following provisions:

- THAT Council's salary be automatically adjusted annually by using the cost of living increase equivalent to the Non-Union Salary Grid once determined;
- That the mileage rate for council members using their personal vehicle for municipal business be consistent with automobile allowances established by Canada Revenue Agency as outlined in Council Policy C-B-2.3; and
- That expenses payable to members of council for attendance at conferences, conventions, including seminars and workshops are as outlined in Council Policy C-B-2.1.

It is further noted that s. 284(4) provides that, despite the *Municipal Freedom of Information and Protection Privacy Act*, statements under subsections (1) and (3) are public records.

### FINANCIAL IMPLICATIONS:

As detailed in Schedule "A," total remuneration and expenses paid to, or on behalf of, Council and Board members in 2024 was \$122,897.50 (2023 - \$129,144).

### STRATEGIC PLAN LINK

**Pillar:** *Sustainability*

**Goal:** *Ensure that the Municipality maintains fiscal prudence, along with affordable and sustainable taxation levels*

### CONSULTATION:

Katie Harrison, Financial Analyst

### REFERENCES:

By-law 73-2022	Being a by-law to establish the rate of remuneration for the Members of Council for Thames Centre.
Council Policy C-B-2.3	Vehicle Expenses
Council Policy C-B-2.1	Attendance at Conferences/Conventions, Seminars and Workshops

### ATTACHMENTS:

Schedule "A" – 2024 Council and Board Remuneration and Expense Schedule

Prepared by: C. D'Angelo, Director of Financial Services/Treasurer  
Reviewed by: D. Barrick, Chief Administrative Officer