



MUNICIPALITY OF THAMES CENTRE

REPORT NO. F-003-24

TO: Mayor and Members of Council
FROM: Director of Financial Services/Treasurer
MEETING DATE: March 25, 2024
SUBJECT: 2023 Council and Board Remuneration and Expenses

RECOMMENDATION:

THAT Report No. F-003-24 be **RECEIVED** for information.

PURPOSE:

This report is distributed in accordance with s.284 of the *Municipal Act, 2001*. The purpose of this report is to provide amounts paid directly to, or on behalf of, Council and Board members in 2023.

BACKGROUND:

In July 2022, Council approved a remuneration rate increase for 2023 based upon a local municipal survey that would result in these positions being paid at the 55th percentile.

Conventions attended include the Association of Municipalities of Ontario (AMO) and the Rural Ontario Municipal Association (ROMA). These costs are all within the respective 2023 approved budget lines.

COMMENTS:

Each year the Treasurer is required to report on Council and Board member remuneration and expenses under s. 284(1) of the Municipal Act, 2001. In accordance with s. 284(1) of the Act, it is noted that the municipal by-law under which remuneration is authorized in is By-law 73-2022, passed on August 8, 2022 and in force and effect as of January 1, 2023. It is further noted that s. 284(4) provides that, despite the Municipal Freedom of Information and Protection Privacy Act, statements under subsections (1) and (3) are public records.

FINANCIAL IMPLICATIONS:

As detailed in Schedule "A," total remuneration and expenses paid to, or on behalf of, Council and Board members in 2023 was \$129,144 (2022 - \$114,029).

STRATEGIC PLAN LINK

Pillar: *Sustainability*

Goal: *Ensure that the Municipality maintains fiscal prudence, along with affordable and sustainable taxation levels*

CONSULTATION:

Tammy Hunter, Payroll & Benefits Specialist
Nicole Bowery, Financial Analyst/Purchasing Officer

ATTACHMENTS:

F-003-24 Schedule "A" – 2023 Council and Board Remuneration and Expense Schedule

Prepared by: E. Schinbein, Director of Financial Services/Treasurer

Reviewed by: D. Barrick, Chief Administrative Officer